

**Lynchburg City School Board
Regular Meeting
December 3, 2019**

**BOARD
MEMBERS
PRESENT:**

Robert O. Brennan
Sharon Y. Carter
James E. Coleman, Jr.
Belle H. Evans
Gary E. Harvey
Susan D. Morrison
Michael J. Nilles (arrived 5:12 pm)
Kimberly A. Sinha

**BOARD
MEMBERS
ABSENT:**

Atul Gupta

**ADMINISTRATION
PRESENT:**

Crystal M. Edwards, Superintendent
Ben W. Copeland, Deputy Superintendent
Kimberly D. Lukanich, Chief Financial Officer
Amy T. Pugh, Director of Information Technology
R. Tommy Coleman, Director of Curriculum and Instruction
Steven L. Gatzke, Director of Facilities, Building Maintenance
Angel Garcia-Ablanque, Director of Transportation
Marie F. Gee, Director of Personnel
Wyllys D. VanDerwerker, Director of Special Education
Ethel E. Reeves, Director of Equity, Engagement, and Opportunity
Janenne S. Daniels-Bosher, Supervisor of Special Education
Anne Bond-Gentry, Coordinator of Student Services
Chuck D. Yarbrough, Supervisor of Instructional Technology
Hope Townes, City Attorney
Barbara Saunders, Deputy Clerk

**STUDENT
REPRESENTATIVES
PRESENT:**

Chris Marotta, ECG
Ian Garland, HHS

**MEDIA
PRESENT:**

None

Agenda Items:

- A-1. Agenda Approval
- B-1. Lonice Harris – Social Worker of the Year
- B-2. LCS Aspiring Administrators Recognition
- B-3. Brown Edwards Audit Report

- C. Public Comments
- D. Finance Report
- E. Consent Agenda
- F. Student Representative Comments
- G. School Board Committee Report
- H. Comprehensive Strategic Plan Discussion
- I-1. High School Program of Studies: 2020-21
- I-2. Lynchburg City School Board Instruction and Program Policies
- I-3. Lynchburg City School Board Personnel Policies
- I-4. Lynchburg City School Board Operations Policies & Regulations
- J-1. Middle School Program of Studies: 2020-21
- J-2. LCS Board Instruction and Program Policies and Regulations
- J-3. Central VA Governor's School for Science & Technology: 2019-20 Budget
- J-4. XLR8 STEM Academy Budget: 2019-20
- J-5. Pauline F. Maloney STEP with Links Program: 2019-20 Budget
- J-6. Laurel Regional School Budget: 2019-20
- J-7. Board Agenda Presentation
- K. Superintendent's Comments
- L. Board Comments
- M. Informational Items
- N. Adjournment

The Lynchburg City School Board met for its regular business meeting at 5:00 p.m. in the Board Room at the School Administration Building. Mrs. Morrison opened the meeting and asked those in attendance to rise and recite *The Pledge of Allegiance*.

A-1 Agenda Approval

Upon MOTION Dr. Sinha, SECONDED by Ms. Carter, the school board approved the December 3, 2019 board meeting agenda.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

Upon MOTION Ms. Carter, SECONDED by Dr. Brennan, the school board approved an addendum to item E-2 Personnel Report.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

B-1. Lonice Harris – Social Worker of the Year

Lonice Harris, LCS School Social Worker: Virginia has more than 650 school social workers who serve students and families. We are excited that our very own Lonice Harris was selected as this year's state School Social Worker of the Year! Annually, each region of the Virginia Association of School Social Workers (VASSW) nominates a representative for their region, and the candidates presented from each region are voted on by the VASSW Executive Board. Mrs. Harris is in her fifth year as a School Social Worker for Lynchburg City Schools. She is part of a team of five school social workers who are the link between the home, school, and community in providing services to students, families, and school personnel. For Mrs. Harris, one of her favorite roles in her job is being an advocate for students and their families.

B-2. LCS Aspiring Administrators Recognition

The LCS Aspiring Administrators program, designed to support the professional learning and development of teacher leaders aspiring to become administrators and assistant principals aspiring to become principals, finished the final session on April 25, 2019. Ten staff members participated in each of the sessions and completed all of the requirements. During this presentation, the following staff members will be recognized by the school board.

Jamie Addesa	Paul Munro Elementary School
Catherine Bragg	Paul Laurence Dunbar Middle School for Innovation
Twila Burns	Paul Laurence Dunbar Middle School for Innovation
Karen Camden	Sandusky Middle School
LaTisha Elliott	Curriculum and Instruction
Karen Heaphy	Heritage Elementary School
Melissa Hester	Linkhorne Middle School
Lori McVicar	William Marvin Bass Elementary School
Christine Guske-Pawlas	E. C. Glass High School
Justin Henderson	Linkhorne Elementary School

B-3. Brown Edwards Audit Report

Brown Edwards and Company, LLP, Certified Public Accountants, will be presenting a summary of the 2018-19 Annual School Audit.

Ms. Julie Moore from Brown Edwards and Company, LLP, gave a quick summary on the results of the audit sharing that the division had an “unmodified opinion” or “clean opinion.”

C. Public Comments

In accordance with Policy BDDH Public Participation, the school board welcomes requests and comments as established in the guidelines within that policy. Individuals who wish to speak before the school board shall have an opportunity to do so at this time.

Brianna Patillo spoke about the need for LCS to make available monthly school suspension reports. Currently, the reports released by the Virginia Department of Education are from the previous year.

Solveig Kljeseth spoke on behalf of Virginia Organizing about the excessive amount of school suspensions and that African American students were suspended four times more than white students.

Carl Potter spoke regarding a wage adjustment for delivery drivers and groundsmen.

Vicente Gonzalez spoke about including sexual orientation and gender identity in the discrimination policy. LGBTQ students are being bullied and harassed. He felt LCS should have an LGBTQ Task Force.

D. Finance Report

The school administration, in accordance with the FY2019-20 school's operating budget, authorized, approved, and processed the necessary payments through October 31, 2019. The school administration certifies that the amounts approved are within budgetary limits and revenue.

The operating fund expenditure report summarizes the payments made through October 31, 2019 for the operating fund.

Total Operating Fund Budget	\$ 98,752,961.00
Prior Year Encumbrances/Open Purchase Orders	\$ <u>850,804.44</u>
	\$ 99,603,765.44

Through October 31, 2019	
Actual Revenue Received	\$ 19,511,154.06

Actual Expenditures	\$ 27,145,135.24
Actual Encumbered	\$ 58,723,246.87
Percent of Budget Received	19.59%
Percent of Budget Used, excluding encumbrances	27.25%
As of 10/31/19 – 4 months	33.33%
September Health Insurance Payments (Five payments):	
Administrative Fees	\$ 121,499.04
Medical and Pharmacy Claims	\$ 1,163,157.32
Health Insurance Payable Balance at October 31, 2019	\$ 240,439.88

The revenue and expenditure reports detail the transactions recorded through October 31, 2019. All reports appear as attachments to the agenda report.

E. Consent Agenda

Upon MOTION Dr. Coleman, SECONDED by Ms. Carter, the school board approved the minutes for November 6, 2019 (Regular Meeting), October 11, 2019 (School Board Retreat), October 29, 2019 (Public Budget Hearing), Student Discipline Committee meeting minutes from October 24, 2019, October 30, 2019, and November 7, 2019, the personnel report and addendum for November 6, 2019 through December 3, 2019, and a religious exemption.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

F. Student Representative Comments

Mr. Ian Garland, student representative for Heritage High School, and Mr. Chris Marotta, student representative for E. C. Glass High School, shared comments about the events and activities occurring at their schools.

G. School Board Committee Report

1. School Board Committees:
 - Finance Committee* – No meeting.
 - Governor's School Committee* – No meeting.
 - LAUREL Regional School Committee* – No meeting.
 - XLR8 STEM Academy Committee* – Dr. Brennan reported an update to the number of new students. There are 28 new students and 24 returning students.
2. Advisory Committees to the School Board
 - General Career Technical Advisory Committee* – No meeting.
 - Equity Task Force Committee* – Ethel Reeves reported that the committee went over the equity concept map. The OCR data was reviewed by the committee.
 - Health Advisory Board Committee* - Dr. Edwards said that the committee discussed participating in the "Pillowcase Project." The Pillowcase Project is by the American Red Cross Disaster Preparedness for third grade classes. Will be held in January.
 - Special Education Advisory Committee* – No meeting.

H. Comprehensive Strategic Plan Discussion

The Lynchburg City School Board is committed to an ongoing review of the 5 –Year Comprehensive Strategic Plan. The focus of tonight's discussion will be:

Goal 1: Student Growth, Development and Success

- Objective 1.2.2 – Reduce the achievement gap by increasing the percentage of targeted subgroup populations (Black, Economically Disadvantaged, Students with Disabilities), passing the reading/English SOL assessment to equal or exceed the state average.
- Objective 1.3.2 - Reduce the achievement gap by increasing the percentage of targeted subgroup populations (Black, Economically Disadvantaged, Students with Disabilities, passing the math SOL assessment to equal or exceed the state average.

I-1. High School Program of Studies: 2020-21

Each year the school board reviews and approves the High School Program of Studies for the next school year. A team made up of high school administrators, counseling directors, and various members of the departments of special education, student services, and curriculum and instruction have met over the past three months to update this handbook.

The team worked to ensure this handbook includes graduation information consistent with current Virginia Department of Education requirements. The main update made to this year's handbook is the conversion of identified semester art courses to yearlong courses. The team also worked to clarify language for better understanding.

High school counseling departments will use the 2020-21 Program of Studies to begin meeting with parents and scheduling students in January.

Upon MOTION by Dr. Nilles, SECONDED by Dr. Sinha, the school board approved the High School Program of Studies: 2020-21.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF DECEMBER 3, 2019, FOR A COPY OF THE AGENDA AND ALL ATTACHMENTS.)

I-2. Lynchburg City School Board Instruction and Program Policies

On September 27, 2019, the Instruction and Program Policy Workgroup reviewed the policies and regulations listed below. All policies being presented have been reviewed by legal counsel. The group recommends adopting the following policies and regulations as written.

*JHH	Suicide Prevention <i>(for information only as requested)</i>
JHH-RZ	Suicide Prevention <i>(as amended at the November 6 Board meeting)</i>
IICA	Field Trips <i>(as amended at the November 6 Board meeting)</i>

The workgroup recommends the addition of proposed language to the following:

JEC-R	School Admission <i>(Language added pertaining to Foreign Exchange Students)</i>
EGAA	Reproduction and Use of Copyrighted Materials <i>(Language added to include print or non-print materials)</i>

In addition, current outdated LCS policies and regulations were discussed by the workgroup for deletion. These policies are being presented for School Board review.

P 6-42	Field/Recreation/Class/Athletic Trips
R 6-49	Copyrighted Materials

- R 6-49.1 Copyrighted Materials: Print Material
- R 6-49.2 Copyrighted Materials: Computer Programs
- R 6-49.3 Copyrighted Materials: Nonprint

Upon MOTION by Ms. Carter, SECONDED by Mrs. Evans, the school board approved the Lynchburg City School Board Instruction and Program Policies

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF DECEMBER 3, 2019, FOR A COPY OF THE AGENDA AND ALL ATTACHMENTS.)

I-3. Lynchburg City School Board Personnel Policies

The Virginia School Boards Association (VSBA) recently sent revisions for the personnel policy section. On September 12, 2019, the Personnel Policy Workgroup reviewed these policies. They reflect the latest changes in state and federal law. These policy revisions from the VSBA update appear as attachments to the agenda report.

- | | |
|------------------|--|
| GAAZ | Staff Time Schedules |
| IIBEA/GAB | Acceptable Computer System Use |
| IIBEA-R/GAB-R | Acceptable Computer System Use |
| IIBEA-E | Acceptable Computer System Use Agreement |
| GAE | Child Abuse and Neglect Reporting |
| GAZ | Personnel Policies Goals |
| GBEC (Also JFCH) | Tobacco Free School for Staff and Students |
| GBECA | Electronic Cigarettes |
| GCBEA | Emergency Medical Leave Without Pay |
| GCCB | Employment of Family Members |
| GCDA | Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect |
| P 5-34.1 | Travel Allowance |
| R 5-51.3 | Deferred Compensation Retirement Plan |
| R 5-55.1 | Classified Personnel: Wage and Salary Schedules |

In addition, the current Reduction in Force policies and regulations along with other outdated LCS policies and regulations were discussed by the workgroup for conversion to the VSBA version or for deletion. These policies are being presented for School Board review. All policies being presented have been reviewed by legal counsel.

- | | |
|----------|---|
| GCPA | Reduction in Professional Staff Work Force |
| GCPA-RZ | Reduction in Force: Licensed Staff Procedures |
| GDNA-RZ | Reduction in Force: Classified Staff Procedures |
| P 5-53.7 | Reduction in Force: Classified Staff Procedures |

Upon MOTION by Dr. Coleman, SECONDED by Ms. Carter, the school board approved the Lynchburg City School Board Personnel Policies

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

I-4. Lynchburg City School Board Operations Policies & Regulations

On September 23, 2019, the Operations Policy Workgroup reviewed the operations policies and regulations for conversion to the Virginia School Board Association (VSBA) formatted policies. As a result of this review, some revisions have been made to the VSBA policies and regulations that conform to current state and federal laws and regulations. Legal counsel has reviewed these policies and regulations. School board members have been given a hard copy of the policies and regulations. School administration will provide an overview of those changes and respond to questions during this presentation.

Upon MOTION by Ms. Carter, SECONDED by Dr. Brennan, the school board approved the Lynchburg City School Board Operations Policies and Regulations.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF DECEMBER 3, 2019, FOR A COPY OF THE AGENDA AND ALL ATTACHMENTS.)

J-1. Middle School Program of Studies: 2020-21

Each year the school board reviews and approves the Middle School Program of Studies for the next school year. A team made up of middle school administrators, counseling directors, and various members of the departments of special education, student services, and curriculum and instruction have met over the past two months to update this handbook.

The team worked to ensure this handbook includes information consistent with current Virginia Department of Education requirements. The updates made to the 2020-21 Middle School Program of Studies provide a better understanding of courses for parents and students.

Middle school counseling departments will use the 2020-21 Program of Studies to begin meeting with parents and scheduling students in January.

The superintendent recommends that the school board receive this agenda report as an informational item and consider action at the January 14, 2020, board meeting.

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF DECEMBER 3, 2019, FOR A COPY OF THE AGENDA AND ALL ATTACHMENTS)

J-2. Lynchburg City School Board Instruction and Program Policies and Regulations

On November 18, 2019, the Instruction and Program Policy Workgroup reviewed the policies and regulations listed below. All policies being presented have been reviewed by legal counsel. The group recommends adopting the following policies as written.

IA	Instructional Goals and Objectives
IAA	Notification of Learning Objectives
IKH	Retaking SOL Assessments
IL	Testing Programs
LI	Relations with Educational Accreditation Agencies

The workgroup recommends the addition of proposed language to the following:

AD	Educational Philosophy (adding Mission Statement)
IKC	Grading and Student Evaluation (appealing an assigned grade)
JNZ-R	Student Fees, Fines, Charges, and Tuition (removal of specific fees and direction to division website)

(Language added to encompass additional protected classes)

AC	Nondiscrimination
GB	Equal Employment Opportunity/Nondiscrimination
JBZ	Equal Educational Opportunities/Nondiscrimination
GBAZ	Prohibition Against Harassment and Retaliation
JFHAZ	Prohibition Against Harassment and Retaliation

In addition, current outdated LCS policies and regulations were discussed by the workgroup for deletion. These policies are being presented for School Board review.

P 6-1	Mission Statement
P 6-1.1	Objectives
P 6-1.2	Accreditation
P 6-2	Grade Level Organization
P 6-2.1	Kindergarten
P 6-3	Title IX Policy
P 6-20	Evaluation of Curriculum and Instructional Program
R 6-38	Scheduling Students for More than One Required Course in the Same Subject Area
P 6-58	Student Evaluation and Grading
P 6-59	Tests
P 6-60.1	State Testing Program

J-3. Central VA Governor’s School for Science & Technology: 2019-20

The Lynchburg City School Board serves as fiscal agent for the Central Virginia Governor’s School for Science and Technology. The governing board of the school has approved its 2019-20 operating budget in the amount of \$1,168,200, which represents an increase of \$55,950 over the prior year budget of \$1,112,250. All funds expended at the school are totally reimbursable from participating school divisions and state funds as listed on the attached budget. School divisions supporting this program are Amherst County Schools, Appomattox County Schools, Bedford County Schools, Campbell County Schools and Lynchburg City Schools.

Provided below is the financial impact summary for the Lynchburg City Schools:

	<u>2018-19</u>	<u>2019-20</u>
Student Tuition	\$4,700	\$4,700
Number of Students	32	32
Total Tuition	\$150,400	\$150,400

Lynchburg City Schools has a total of 42 slots available for students to attend the Central Virginia Governor’s School. We also receive 10 students attending at no charge as a result of the Heritage High School rental agreement that was entered into on September 24, 2014.

The superintendent recommends that the school board authorize the school administration to act as fiscal agent for the Central Virginia Governor’s School for Science and Technology and to administer its 2019-20 budget in the amount of \$1,168,200.

Upon MOTION by Dr. Coleman, SECONDED by Ms. Carter, the school board approved Lynchburg City Schools acting as fiscal agent for Central Virginia Governor’s School for Science and Technology and administering its 2019-20 budget.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

J-4. XLR8 STEM Academy Budget: 2019-20

The Lynchburg City School Board serves as the fiscal agent for the XLR8 STEM Academy. The governing board of the school has approved its 2019-20 operating budget in the amount of \$320,750, which represents an increase of \$10,600 from the 2018-19 approved budget.

Funds expended at the XLR8 STEM Academy are totally reimbursable from participating school divisions and through grants or donations. School divisions which are members of the regional program are Amherst County Public Schools, Appomattox County Public Schools, Bedford County Public Schools, Campbell County Public Schools, and Lynchburg City Schools.

The superintendent recommends that the school board authorize the school administration to act as fiscal agent for the XLR8 STEM Academy and to administer their 2019-20 budget in the amount of \$320,750.

Upon MOTION by Dr. Brennan, SECONDED by Ms. Carter, the school board approved Lynchburg City Schools acting as fiscal agent for the XLR8 STEM Academy and administering its 2019-20 budget.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

J-5. Pauline F. Maloney STEP with Links Program: 2019-20 Budget

The Lynchburg City School Board serves as fiscal agent for the Pauline F. Maloney STEP with Links program. The organization's governing board has approved its 2019-20 operating budget in the amount of \$41,011, which represents a decrease of \$ 17,559 over the 2018-19 fiscal year.

The Pauline F. Maloney STEP with Links program enhances academic and cultural development of minority students who are in the sixth grade and is sponsored by the Links, Inc., a national organization of professional women. The program is funded entirely through donations. Lynchburg City Schools contributes \$10,000 annually to this program.

The 2019-20 budget appears as an attachment to this agenda report.

The superintendent recommends that the school board authorize the school administration to act as fiscal agent for the Pauline F. Maloney STEP with Links Program and to administer the 2019-20 budget in the amount of \$41,011.

Upon MOTION by Dr. Coleman, SECONDED by Ms. Carter, the school board approved Lynchburg City Schools acting as fiscal agent for the Pauline F. Maloney STEP with Links Program and administering its 2019-20 budget.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

J-6. LAUREL Regional School Budget: 2019-20

The Lynchburg City School Board serves as the fiscal agent for the LAUREL Regional School. LAUREL Regional School operates both a center based program and a non-center based program.

The governing board of the school has approved its 2019-20 center based budget in the amount of \$3,507,340.90, which represents a decrease of \$138,885.39 from the 2018-19 approved budget.

The governing board also approved its 2019-20 non-center based budget in the amount of \$1,525,859.36, which represents a decrease of \$376,866.29 from the 2018-19 approved budget.

Funds expended at the LAUREL Regional School are totally reimbursable from participating school divisions and the Commonwealth of Virginia. School divisions which are members of the regional program are Amherst County Public Schools, Appomattox County Public Schools, Bedford County Public Schools, Campbell County Public Schools, and Lynchburg City Schools. The LAUREL Regional School provides services for students with severe disabilities. The following services are also provided by staff employed through LAUREL Regional School to identified students with disabilities at their schools: occupational therapy, physical therapy, vision services, and autism services.

The superintendent recommends that the school board authorize the school administration to act as fiscal agent for the LAUREL Regional School and to administer their 2019-20 combined budgets in the amount of \$5,033,200.26.

Upon MOTION by Ms. Carter, SECONDED by Dr. Brennan, the school board approved Lynchburg City Schools acting as fiscal agent for LAUREL Regional School and administering the 2019-20 combined budgets.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Mr. Harvey, Mrs. Morrison, Dr. Nilles, Dr. Sinha.

No Votes: None

Abstentions: None

J-7. Board Agenda Presentation

The School Board needs to discuss and develop the procedure that will be followed when individuals request to make a special presentation to the Board during meetings.

Mrs. Morrison asked board members for their suggestions whether it be sending them in to her or to a committee, to the superintendent, or getting a workgroup together. She wants to be fair to everyone.

Board members agreed that there are many activities going on in the schools that should be recognized. Suggestions for developing procedures include board members recommending activities as each board member is associated with a school, therefore, the principal could notify them, having a schedule, showcasing one or two schools per month, having the LCS student representative make a recommendation after talking with feeder schools, or having the central office administration make the recommendations. It was also suggested the these special presentations should be linked to family and engagement,

Dr. Edwards suggested that board members include a time factor when developing the procedures.

Mrs. Morrison will gather all the suggestions and send it out to all board members. This will be discussed at the December 17 work session.

K. Superintendent's Comments

Dr. Edwards extended a huge "Thank you" to the Lynchburg City Schools Education Foundation for the distribution of \$89,000 for 38 innovation grants. And a thank you to the staff for going above and beyond what is required of them.

There was a celebration for the Heritage girls track and field team from last year that Dr. Edwards attended.

Dr. Edwards also participated in the Girls 5K run as a Super Star Volunteer. Thanks go out to all volunteers.

Dr. Edwards attended the AKA sorority memorial dedication to Marjorie Hill at the Legacy Museum. Dr. Edwards encouraged everyone to go to the museum to see a bench that was donated in Marjorie Hill's name.

Thanks to all who helped serve food at various schools to the children during the Thanksgiving celebration and thanks to School Nutrition personnel for preparing.

At DESI the superintendent went to read to students along with others and to be characters during American Education week.

The superintendent congratulated all of our fall sports teams for their phenomenal performances along with the high GPAs they keep.

Kudos to Ms. Ethel Reeves and the Partners in Education team for the PIE visioning.

Dr. Edwards shared news of her visit to the University of Lynchburg to learn about the new teacher mentor program and how that aligns with the work that we are doing in our strategic plan.

The Heritage High School's presentation of the play "Scrooge" is coming up.

Dr. Edwards expressed how proud she is of School Board Student Representative Chris Marotta, who is participating in the Virginia Society for Technology and Education as student presenter of "Combatting Phishing in Schools." Mr. Marotta briefly explained his presentation.

L. Board Comments

Ms. Evans shared that she was very happy about the thoughts of everyone involved in the Instruction and Program Workgroup on adding policy language that covers all students.

Mr. Harvey said there were some good comments about the Partners in Education conference and he received good feedback from the business community. He shared that he visited T.C. Miller Elementary School for Innovation's art class and brought to the board meeting two examples: a lighthouse and a birdhouse created by students which ties in with the STEM program at TCM. He attended the YMCA program that showcased the Power Scholars Academy which showed student gains in reading and math. He also enjoyed the VSBA conference and Dr. Edwards' presentation at the VSBA conference stating that it was probably one of the best attended classes. He also wanted to give a "shout out" to the school nutrition department for the outstanding work they do everyday for our children even during the summer months.

Dr. Brennan attended the 5K Girls Run with Dr. Edwards. He also attended the play "Elephant's Graveyard" at ECG and "Annie, Jr." at Dunbar. He also went to DESI with Dr. Edwards and took part in American Education Week activities. He commended the Instruction and Program Workgroup for including gender identification and sexual orientation in the list of protected classes found in several policies. Dr. Brennan said that one of his nieces at ECG participated in Project Inclusion and said it was a life-changing event for her.

Dr. Sinha was thankful for attending the VSBA conference. A big take-away she had is how to promote the district by "personalizing" things and showcasing students.

Ms. Carter attended Dr. Drapers's presentation at the VSBA conference about how public schools are getting such a bad name. She left with her conflict of interest completed. Ms. Carter expressed an interest in finding out more about the gifted program. Ms. Carter wanted to congratulate Dr. Edwards on an excellent presentation "The Unspeakables" at the VSBA conference.

Dr. Coleman visited McDonalds to show support for its partner school, Perrymont Elementary. He thanked all those involved in holding the Legislative Breakfast. Dr. Coleman thanked fellow board members for helping him get to the VSBA conference. He chimed in on congratulating Dr. Edwards on an outstanding presentation at the VSBA conference. He also made remarks to honor the memory of Debbie Wilder.

Ms. Morrison thoroughly enjoyed working at Bedford Hills Elementary School serving lunch for the Thanksgiving celebration. The school nutrition workers were great. Ms. Morrison also attended the Partners in Education work group and said it was a great effort.

M. Informational Items

The next School Board Work Session is scheduled for December 17, 2019. The focus of discussion will be the LCS Volunteer Policy & Regulations.

Winter Break is December 23, 2019 to January 3, 2020.

Lynchburg City School Board
Regular Meeting
December 3, 2019

The next School Board Meeting will be held on Tuesday, January 14, 2019 at 5:00 p.m. in the board room at the Administration Building.

N. Adjournment

The meeting adjourned at 7:04 p.m.

Susan D. Morrison, Chair

Barbara W. Saunders, Deputy Clerk