

Embracing our Vision & Mission

LCS IN 2015

Defining
REALITY & Offering
HOPE



2015-2016 Back to School Convocation

A TRADITION OF EXCELLENCE FOR ALL



LYNCHBURG CITY SCHOOLS

A TRADITION OF EXCELLENCE FOR ALL



LYNCHBURG CITY SCHOOLS

Celebrating our Success

Defining REALITY

- ➔ Preliminary SOL results
- ➔ Attendance/behavior
- ➔ Scholarship money/college acceptance rates
- ➔ Enrollment
- ➔ Resources to do our work



2015-2016 Back to School Convocation



Defining REALITY

Acknowledge our Challenges

- ➔ Majority of schools still on path to full accreditation
- ➔ Disproportionate number of African American students suspended
- ➔ Under-representation of African American students in advanced classes
- ➔ Our challenges are Central Virginia's challenges and the nation's challenges



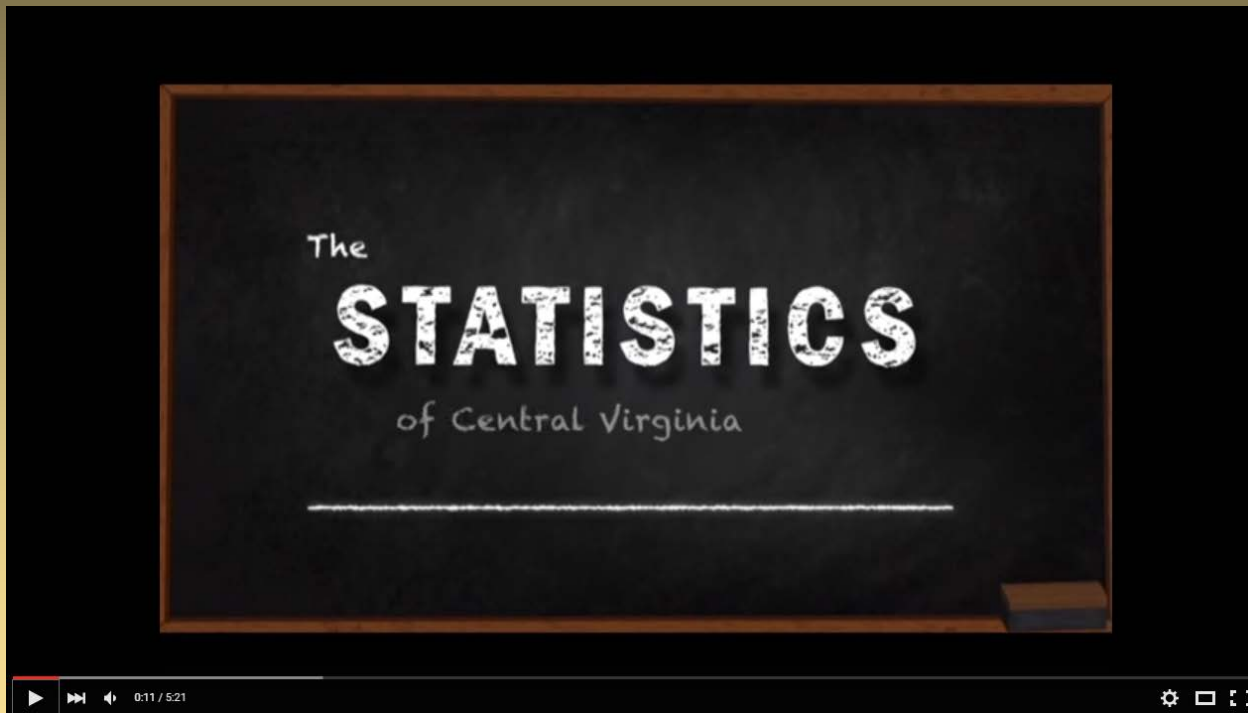
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Defining REALITY



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Offering HOPE

You are the Hope

*Let's hear from our 2015
Teacher of the Year*



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Offering HOPE



The Right Values

The Right Vision

The Right Mission

The Right Strategies

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Offering HOPE

The Right Values

- Integrity
- Respect
- Teamwork
- Learning

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Offering HOPE



Vision and Mission
Driven Employees

*Let's hear from our LCS
employee panel*

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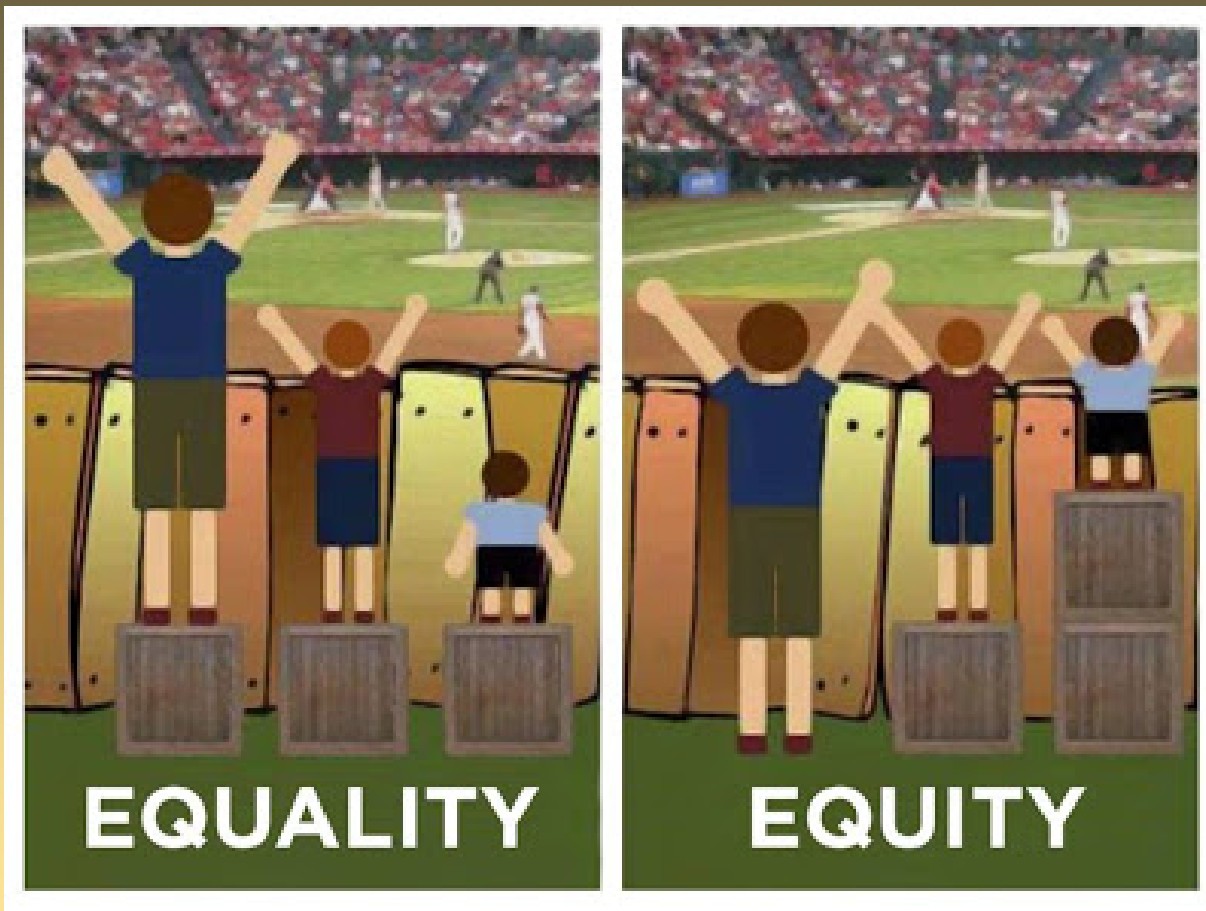
Strategies

CONTINUOUS FEEDBACK & REFLECTION

- LOLET/COLET visits
- Monthly custodial inspections, etc.
- Coaches



She or he who does the reflecting does the learning.



Strategies

EQUITY LENS

Developing an equity lens to our comprehensive plan

Sameness vs. Fairness

Alignment with our mission



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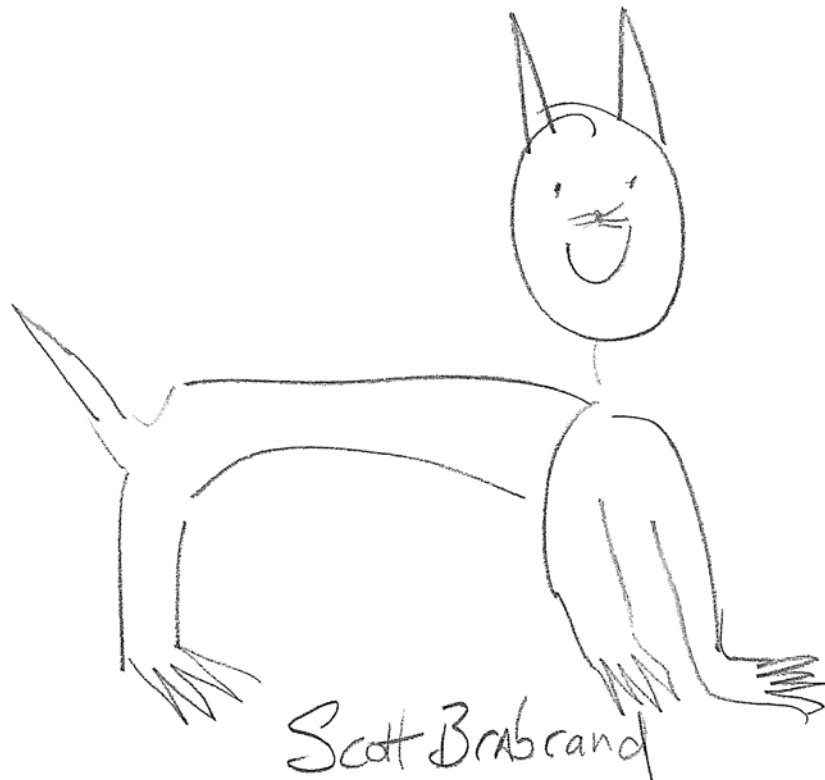
Strategies

EQUITY LENS

Developing an equity lens
to our comprehensive plan

Sameness vs. Fairness

Alignment with our mission



Strategies

PLCs

- Teamwork at the teacher level
- Focus on data
- How do we get better?



Strategies



PBIS

~~PUNISH behavior~~ = CHANGE behavior

TEACH behavior = CHANGE behavior

- This requires a change in philosophy and practice
- Training for instructional and classified employees

Strategies

SIP Process

- School decisions based on data, not opinion
- Collective ownership
- Growth Mindset: Every school and department has Glows and Grows





Strategies

Strategic Partners

- Community
- Local government
- Colleges
- Businesses





[LCS-ONE news story](#)

[Online Registration news story](#)

Strategies

LCS-ONE

- Complete Phase 1: Rollout to every 9-12 grade student at ECG and HHS
- Preparing for Phase 2: Enhance wireless capacity at elementary and middle schools
- Reminder: Technology amplifies learning

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Offering HOPE

Our Vision and Mission
Fulfilled

*Let's hear from the
students of the
Class of 2015*



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Vision Driven



Mission Driven



Values Driven



Strategies Driven

WE ARE LCS



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LCS

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